

AGENDA FOR  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING

Elkhart Community Schools  
Elkhart, Indiana

July 10, 2018

CALENDAR

Jul	10	5:30 p.m.	Executive Session, J.C. Rice Educational Services Center
Jul	10	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Jul	10	immediately following	Executive Session, J.C. Rice Educational Services Center
Jul	17	7:00 a.m.	Public Work Session, J.C. Rice Educational Services Center
Jul	24	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Jul	24	immediately following	Executive Session, J.C. Rice Educational Services Center
Jul	24	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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A. CALL TO ORDER/PLEDGE

B. THE ELKHART PROMISE

C. INVITATION TO SPEAK PROTOCOL

D. MINUTES

June 26, 2018 – Public Work Session  
June 26, 2018 – Regular Board Meeting

E. TREASURER'S REPORT

Consideration of Claims

Appointment of Treasurer and Deputy Treasurer – Kevin Scott began July 1, 2016 as Treasurer and Erica Purvis as Deputy Treasurer since August 15, 2016.

Extra Curricular Purchases - The Business Office seeks Board approval of extra-curricular purchase requests.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

F. UNFINISHED BUSINESS

Board Policy 5460.1 – Commencement Exercise – The administration presents proposed revisions to Board Policy 5460.01 – Commencement Exercises, with suggested revisions from the July 10<sup>th</sup> regular meeting.

G. NEW BUSINESS

Administrator Conflict of Interest - Elkhart Community School's administrators disclose potential conflict of interest statements.

H. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

I. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

J. ADJOURNMENT

MINUTES OF THE  
PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

June 26, 2018

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at  
5:30 p.m.

Place/Time

Board Members Present: Karen S. Carter Susan C. Daiber  
Douglas K. Weaver Rodney J. Dale  
Jeri E. Stahr Glenn L. Duncan

Roll Call

Absent: Carolyn R. Morris

ECS Personnel Present: Tony England Kevin Scott  
Rob Haworth Doug Thorne  
Dawn McGrath Tara White  
Nicole Scheetz

The Board discussed agenda items for the regular Board meeting including  
food service bids and recommended revisions to policy.

Topics  
Discussed

The meeting adjourned at approximately 5:50 p.m.

Adjournment

APPROVED:

\_\_\_\_\_  
Karen S. Carter, President

\_\_\_\_\_  
Susan C. Daiber, Member

\_\_\_\_\_  
Douglas K. Weaver, Vice President

\_\_\_\_\_  
Rodney J. Dale, Member

\_\_\_\_\_  
Jeri E. Stahr, Secretary

\_\_\_\_\_  
Glenn L. Duncan, Member

\_\_\_\_\_  
Carolyn R. Morris, Member

Signatures

MINUTES  
OF THE REGULAR MEETING  
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana  
June 26, 2018

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.

Place/Time

Board Members Present:	Karen S. Carter Douglas K. Weaver Jeri E. Stahr	Susan C. Daiber Rodney J. Dale Glenn L. Duncan Carolyn R. Morris
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Roll Call

President Karen Carter called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to Order

Assistant director of human resources, Maggie Lozano, recited the Elkhart Promise.

The Elkhart Promise

Mrs. Carter discussed the invitation to speak protocol.

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from Boling Vision Center to Memorial's volleyball program; \$80 from the National Energy Foundation to Woodland; and \$50 from David and Carol Steede, and \$30 from Central High School staff in memory of Carol Lynn Meyers to be used in the speech and hearing departments.

Gift Acceptance

Rob Roberson, director of co-curricular programming, presented James Rieckhoff with a thank you gift consisting of the two high schools' letters for his dedication to the naming committee.

Special Recognition

Tessa Sutton, supervisor of connective leadership & inclusion, presented Mayor Tim Neese with an award in the shape of a heart, for the city's ongoing participation in the Culture Series. Each year the program has been able to use the Lerner Theatre for the keynote speakers.

Special Recognition

Ms. Lozano recognized the following classified retirees: Lydia Benedict, Carol Black, Cherie Books, Frances Chumas, Heidi Compton, Carlene Duncan, Diane Duncan, Diane Evans, Richard Gorsuch, Mary Holsopple, Mary Keenoy, James Kintigh, Vicki Klabusich, Diane Knowlton, Darci Koch, Rhonda Landgraf, Alan McMillan, Sarah Miles, Janet Newton, Deborah Shoup, Sheryl Torok, and Richard Wright. A reception was held in their honor prior to the Board meeting.

Special Recognition

By unanimous action, the Board approved the following minutes:  
June 12, 2018 – Public Work Session  
June 12, 2018 – Regular Board Meeting  
June 19, 2018 – Public Work Session

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$6,434,946.52 as shown on the June 26, 2018, claims listing. (Codified File 1718-154)

Payment of Claims

The Board received a financial report from Kevin Scott, chief financial officer, for the period January 1 – May 31, 2018.

Financial Report

Mr. Scott reported the following fund loans were made on 5/31/18: \$229,000 from Fund 0420 Bus Replacement to Fund 0350 Capital Projects Fund; and \$84,000 from Fund 0420 Bus Replacement to Fund 0160 Referendum Tax Levy Fund.

Fund Loans

By unanimous action, the Board approved the purchase request from West Side Middle School for the license for the production of 'Alice in Wonderland' in the amount of \$988.45 and to purchase PRIDE t-shirts in the amount of \$2,902.00.

Extra-Curricular Purchase Requests

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. (Codified File 1718-155)

Fundraisers

Mr. Scott provided the monthly insurance update.

Insurance Update

By unanimous action, the Board approved food service bids with a grand total of all bids being \$3,624,697.63 to the lowest, most responsive and responsible bidders: food bids to Gordon Food Service, Stanz Food Service and Commercial Foods; commodity bids to Gordon Food Service and Stanz Food Service; fresh produce to Gordon Food Service and Piazza Produce; supply bids to Gordon Food Service, Stanz Food Service, Wallace Packing, Daxwell and Commercial Foods; bakery bids to Alpha Bakers, Gordon Food Service and Stanz Food Service; and dairy bids to Dean Foods.

Food Service Bids

Board member, Doug Weaver, requested a clarification on the misinformation presented by audience members at the previous meeting regarding food quantities available for lunches. Tony Gianesi, chief operating officer, noted on occasion a particularly popular item may run out but they have never run out of lunch options. (Codified File 1718-156)

By unanimous action, the Board approved Board Policy 5830 – Student Fundraising, with noted revisions from the May 22<sup>nd</sup> and June 12<sup>th</sup> regular meetings. Doug Thorne, district counsel/chief of staff, clarified the revisions were based on Indiana Code 4-32.2-5-20 pertaining to charity gaming events authorized under Indiana law.

Board Policy  
5830

The Board reviewed Administrative Regulation KI – Application for Fundraiser Approval, as presented at the May 22<sup>nd</sup> and June 12<sup>th</sup> regular meetings.

Administrative  
Regulation KI  
Form

The Board was presented new Board Policy 5460.1 – Commencement Exercise for initial consideration.

Board Policy  
5460.1

The Board was presented proposed revisions to Administrative Regulation JFCA – Guidelines for Secondary School Athletes, for initial consideration. Mr. Thorne stated the regulation would be revised for the next Board meeting to encompass students participating in programs not using block scheduling.

Administrative  
Regulation  
JFCA

By unanimous action, the Board approved submission of a Security Grant to the Indiana Department of Education for \$25,000 from the District; a Carl D. Perkins Grant to the Department of Workforce Development for \$742,625 from the EACC; and a Title I Part A Grant to the DOE for \$3,777,478.73 from the following Title I schools: Beardsley, Beck, Daly, Hawthorne, Monger, Osolo, Riverview, Roosevelt, Woodland and Pierre Moran. (Codified File 1718-157)

Grants

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the June 26, 2018 listings. (Codified File 1718-158)

Conference  
Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel  
Report

Administrative appointments of the following four (4) certified staff members effective 8/1/18:

Administrative  
Appointments

Kevin Beveridge - assistant principal at West Side  
Eric Chandler - principal at Hawthorne  
Melinda Ehmer - principal at Eastwood  
Mary Teeter – assistant principal instructional supervisor at  
Cleveland/Roosevelt

Administrative appointment of certified staff member, Matthew Werbiansky, supervisor of corporate and community partnerships at EACC effective 7/1/18.

Retirement of the following two (2) certified staff members with years of service in parenthesis:

Certified  
Retirement

Carrie Drews, social studies at Central (18)  
Jennifer Hinman - assistant principal at Bristol (22)

<p>Employment of the following ten (10) certified staff members for the 2018-2019 school year:</p> <ul style="list-style-type: none"> <li>Timothy Adams - counselor at Pierre Moran</li> <li>Elizabeth DeMeester - grade 3 at Hawthorne</li> <li>Amber Hammontree - kindergarten at Woodland</li> <li>Brett Hertschel - grade 6 at Cleveland</li> <li>Kyle Lesniewicz - language arts at Central</li> <li>Alexandra Lyon - social studies at West Side</li> <li>Brittany Matheison - grade 4 at Riverview</li> <li>Allysa Romano - grade 1 at Riverview</li> <li>Barry Singrey - physical education at Central</li> <li>Serena Utterback - grade 3 at Roosevelt</li> </ul>	<p>Certified Employment</p>
<p>Resignation of the following six (6) certified staff members effective on dates indicated:</p> <ul style="list-style-type: none"> <li>Bodie Bender - physical education at Central, 6/8/18</li> <li>Sarah Bertsch - science at Central, 6/8/18</li> <li>Julie Kelly - grade 5 at Woodland, 6/14/18</li> <li>Tina Northern – director, special education at ESC, 6/30/18</li> <li>Laura Unsicker - science at North Side, 6/8/18</li> <li>Paul Walker - business education at North Side 6/8/18</li> </ul>	<p>Certified Resignation</p>
<p>Parental leave for certified staff member, Heather Bechtel, grade 3 at Woodland, beginning 8/14/18 and ending 6/5/19.</p>	<p>Parental Leave</p>
<p>Professional leave for certified staff member, Shawn Hannon, assistant superintendent communication/data, beginning 7/1/18 and ending 6/30/19.</p>	<p>Parental Leave</p>
<p>Employment of classified employee, Matt Washington, Jr., paraprofessional at Tipton who have successfully completed his probationary period 6/12/18.</p>	<p>Classified Employment</p>
<p>Retirement of Lydia Benedict, bus driver at Transportation with 18 years of service.</p>	
<p>Resignation of the following five (5) classified employees effective on the dates indicated:</p> <ul style="list-style-type: none"> <li>Deborah Douglas - registered nurse at Pierre Moran, 6/11/18</li> <li>Amber Hammontree, permanent substitute teacher at Woodland, 6/8/18</li> <li>Heide Schuller, registered nurse at Feeser, 6/11/18</li> <li>Mary Szekendi - paraprofessional at Osolo, 6/8/18</li> <li>Robert Vo – technician I at Tech Services, 7/13/18</li> </ul>	<p>Classified Resignation</p>
<p>Termination of the following two (2) classified employees in accordance with Board Policy as indicated: effective 6/12/18:</p> <ul style="list-style-type: none"> <li>Lisa Canfield – paraprofessional at Feeser, 3039.01s a,f,g</li> <li>Olivia Cox, bus helper at Transportation, 3039.01s a,b,c,e,g</li> </ul>	<p>Classified Termination</p>

Revision of classified administrative appointment date reported on 6/12/18 from 7/1/17 to effective 7/1/18.

Revision

Board member, Doug Weaver, wished Dr. Haworth well on his new position.

From the Board

Board member, Susan Daiber, commented on all of the student participation at the recent jazz festival.

Board member, Doug Weaver, suggested participation in the upcoming flotilla.

From the Board

The meeting adjourned at approximately 8:15 p.m.

Adjournment

APPROVED:

Signatures

\_\_\_\_\_  
Karen S. Carter, President

\_\_\_\_\_  
Douglas K. Weaver, Vice President

\_\_\_\_\_  
Jeri E. Stahr, Secretary

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Susan C. Daiber, Member

\_\_\_\_\_  
Rodney J. Dale, Member

\_\_\_\_\_  
Glenn L. Duncan, Member

\_\_\_\_\_  
Carolyn R. Morris, Member







PIERRE MORAN MIDDLE SCHOOL

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL USE

TO: ELKHART COMMUNITY SCHOOL  
BOARD OF TRUSTEES  
FROM: CYNTHIA BONNER  
PRINCIPAL, PIERRE MORAN MIDDLE SCHOOL  
DATE: JUNE 25, 2018

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RE: BOARD APPROVAL FOR SCHOOL LANYARDS

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Pierre Moran Middle School is requesting approval to purchase school lanyards from Pfister Promotion of Elkhart in the amount of \$1870.00 (not including freight charges). The total will be paid out of Pierre Moran's School identification account.

Respectfully submitted,

Cynthia Bonner



Dana Wyatt <dwyatt@elkhart.k12.in.us>

**Fwd: Thank you for your order, Order#29E2TD**

1 message

Steven Robinson, Jr <srobinson@elkhart.k12.in.us>  
To: Dana Wyatt <dwyatt@elkhart.k12.in.us>

Mon, Jun 25, 2018 at 2:54 PM

Here's the FW!

----- Forwarded message -----

From: [order.notice@ibuypower.com](mailto:order.notice@ibuypower.com) <[order.notice@ibuypower.com](mailto:order.notice@ibuypower.com)>  
Date: Mon, Jun 25, 2018 at 10:00 AM  
Subject: Thank you for your order, Order#29E2TD  
To: [srobinson@elkhart.k12.in.us](mailto:srobinson@elkhart.k12.in.us)  
Cc: [order@ibuypower.com](mailto:order@ibuypower.com)



iBUYPOWER Computer ORDER CONFIRMATION

Dear Steven Robinson,

Thank you for ordering from iBUYPOWER Computer! We are delighted to have you as a customer. Your order information can be found below. Please print this receipt for your records.

Your order will now enter the processing phase. During this phase your order will be assigned a sales representative, who will be responsible for validating it as part of our security procedures, and then thoroughly reviewing the configuration for compatibility. Your order will then enter the billing phase for payment processing.

If you have chosen to pay with a credit card and your shipping address differs from your billing address, please contact your credit card company to add your shipping address to your credit card record so that we can verify both addresses to avoid processing delay. Also, some credit card companies will not authorize large purchases without verification. Please contact your credit card company to inform them that you are making a large purchase to avoid processing delay.

Your order status will be updated online and you will receive an email update as your order progresses through the subsequent stages of processing. If you have questions concerning your status, you may contact us for an update at: [orderstatus@ibuypower.com](mailto:orderstatus@ibuypower.com).

Your reward points will be registered to your account 30 days after product shipped. Please check your product shipment confirmation email after the shipping stage for further updates. If you have questions, please visit: <https://www.ibuypower.com/Support/RewardPoint>.

The Next Step: Security Validation, Compatibility Review, Payment Processing.  
The next email you will receive will be a payment-related notification or confirmation.

**ORDER DETAILS**

Order Confirmation Number: 29E2TD  
Order Date: 06-25-2018 08:53:53

Payment:  
Credit Card: V xxx 111  
Exp: 4 / 2020

Bill to:  
Steven Robinson  
Number 1 Blazer Blvd  
Elkhart, IN 46516  
USA

Ship to:  
Steven Robinson  
Number 1 Blazer Blvd  
ELKHART, IN 46516  
USA

Item	Quantity	Subtotal Price
<b>Intel Mini PC Configurator</b>	7	\$7,210.00
Limited Time Offer	1 x [FREE] - iBUYPOWER High Performance Gaming Mouse Pad (\$19 Value)	
Limited Time Offer	1 x [\$5] - GAMDIAS EROS E1 Multi-Color Gaming Headset (\$49 Value)	
Limited Time Offer	1 x [\$5] - Adata XPG INFAREX K20 Mechanical Keyboard [Blue Switches] - RGB LED, 11 Lighting Mode, Blue Switches	
Case	1 x In Win 301 Tempered Glass Gaming Case - Black	
LED Fan Lighting	1 x Default Case Fan	
Processor	1 x Intel® Core™ i5-8400 Processor (6x 2.80GHz/9MB L3 Cache)	
Processor Cooling	1 x Azetek S60LC 120mm Liquid Cooling System - Standard 120mm Fan - *Free Upgrade to Corsair H60 Liquid Cooling*	
Memory	1 x 8 GB [4 GB x2] DDR4-2400 Memory Module - G.SKILL Ripjaws V	

6/25/2018

Elkhart Community Schools Mail - Fwd: Thank you for your order, Order#29E2TD

Video Card	1 x NVIDIA GeForce GTX 1060 - 3GB (VR-Ready)
Motherboard	1 x ASUS PRIME B360M-A -- 1x PCIe x16, 2x USB 3.1, 2x USB 2.0, 2x M.2
Power Supply	1 x 600 Watt - Standard 80 PLUS Gold
Advance Cabling Options	1 x Standard Default Cables
Primary Hard Drive	1 x 64 GB ADATA SP900 SSD - Single Drive FREE Upgrade to 240GB WD Green SSD
Sound Card	1 x 3D Premium Surround Sound Onboard
Network Card	1 x Onboard LAN Network (Gb or 10/100)
Operating System	1 x Windows 10 Home + Office 365 Trial [FREE 30 Day Trial] - (64-bit)
Keyboard	1 x IBUYPOWER Standard Gaming Keyboard
Mouse	1 x IBUYPOWER Gaming Optical Mouse - Multi-Color LED Lighting
Warranty	1 x 3 Year Standard Warranty Service
Rush Service	1 x Rush Service Fee (not shipping fee) - [RUSH !!!] - Ship Out in 5 Business Days

Subtotal \$7,210.00  
Ground Shipping \$525.00  
**Total Price \$7,735.00**

Share your system information: [Click for embedded code](#)

Do not reply to this e-mail. This message was sent to you using an automated system. This e-mail alias is not monitored for replies. If you need help, please contact us through one of the methods described below.

- You can check your order status [here](#)
- If you have additional questions about your order, please call Customer Service, Monday through Friday, between 8:30 a.m. and 5:30 p.m. Pacific Time, at 888-462-3899 (toll-free in the United States) or 626-269-5200 (Local)
- E-mail: [sales@ibuypower.com](mailto:sales@ibuypower.com)

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Sincerely  
IBUYPOWER Computer Online Sales Dept.

**We are here for you!**  
IBUYPOWER can be reached at 888-462-3899 Monday to Friday from 8:30am - 5:00pm PST. Please call us if you have any questions or concerns.

**888.462.3899**

# Outlet PC

7485 Commercial Way Suite 160  
 Henderson, NV 89011  
<http://www.outletpc.com>

# Quote

CUST. ID	QUOTE NO.	DATE	QUOTE ID
1361539	338	#####	Steven Robinson Quot

SOLD TO
Steven Robinson Elkhart Community Schools 55721 county road 19 Bristol IN 46507 United States

SHIP TO
Steven Robinson Elkhart Community Schools 55721 county road 19 Bristol IN 46507 United States

Ship via:	Saver Shipping
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SKU	Description	Ordered	Unit Price	Total
JV9669	G.SKILL Ripjaws V Series 16GB (2 x 8GB) 288-Pin DDR4 SDRAM 2400 (PC4 19200) Intel Z170/X99 Platform Desktop Memory F4-2400C15D-16GVS	7	\$164.89	\$1,154.23
AE3539	Thermaltake TR-600 TR2 ATX12V 600 Watt Desktop Power Supply	13	\$42.89	\$557.57
EN8016	Toshiba OCZ TR200 Series 2.5 240GB SATA 64-layer 3D BiCS FLASH Internal SSD THN-TR20Z2400U8	13	\$59.89	\$778.57
KJ2375	Intel Core i5-8400 Coffee Lake 6-Core 2.8 GHz LGA1151 (300 Series) 65W BX80684I58400	13	\$178.89	\$2,325.57
JP6941	Cooler Master RR-V8VC-16PR-R1 V8 GTS - High Performance CPU Cooler with Horizontal Vapor Chamber and 8 Heatpipes	13	\$88.19	\$1,146.47
SQ5975	Thermaltake CA-1D9-00M6WN-00 Versa N21 Snow Edition Mid Twr	13	\$69.89	\$908.57
WW8910	ASUS Prime Z370-P LGA 1151 (300 Series) Intel Z370 HDMI SATA 6Gb/s USB 3.1 ATX Motherboard	13	\$119.90	\$1,558.70
JD1312	ASUS GTX 1060 3GB Dual-fan OC Edition VR Ready Dual HDMI DP 1.4 Graphics Card DUAL-GTX1060-O3G	13	\$269.79	\$3,507.27
C2025	Arctic Silver 5 Premium High Density Silver Thermal Compound (3.5g)	7	\$5.85	\$40.95
EL9395	Gamdias HEBE E1 RGB 3.5MM Gaming Headset	20	\$39.00	\$780.00
BA0211	Gamdias HERMES E1 Combo Mechanical KB, Demeter E2 Mouse and NYX E1 Mouse Pad	20	\$69.00	\$1,380.00
			<b>Subtotal</b>	<b>\$14,137.90</b>
			<b>Shipping</b>	<b>\$0.00</b>
			<b>Sales Tax</b>	<b>\$0.00</b>
			<b>Total</b>	<b>\$14,137.90</b>



# policy

**BOARD OF SCHOOL TRUSTEES  
ELKHART COMMUNITY SCHOOLS**

STUDENTS

Proposed New 5460.01/page 1 of 1  
(as presented during the 6/26/18 BST meeting)

## COMMENCEMENT EXERCISES

Commencement exercises will be held as a culmination of a student's academic achievements. Participation in commencement exercises is optional. Any student who has indicated a desire to take part may do so provided the student is within two (2) credits of meeting the general requirements set forth in applicable Board Policies and Administrative Regulations and is enrolled in the summer session courses necessary to complete those requirements.

A student will be eligible to participate in only one commencement exercise. When a student does not qualify to participate as described above, the student may participate in the commencement which immediately follows the completion of the requirements for a diploma.

~~Students who do not participate in commencement are to make arrangements with the individual school to receive diplomas, certificates of completion or certificates of attendance at a later time.~~

An exception to participation in commencement exercises will be made for Foreign Exchange students. Foreign Exchange students who have attended Elkhart Community Schools but have not completed graduation requirements may participate in commencement exercises and be presented with an appropriate certificate.

A building principal may, with good cause, deny participation in commencement exercises; however, such denial may be subject to review by the Superintendent/designee.

July 10, 2018



# UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT

State Form 54266 (4-10) / Form 236  
STATE BOARD OF ACCOUNTS

## Indiana Code 35-44-1-3

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Class D Felony. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 31-3-4-1) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Jill Balcom  
69589 S River Road, White Pigeon MI 49099

2. **Title or Position with Governmental Entity:** Principal - Bristol Elementary

3. a. **Governmental Entity:** Elkhart Community Schools

b. **County:** Elkhart

4. **This statement is submitted (check one):**  
a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or  
b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.

5. **Name(s) of Contractor(s) or Vendor(s):** Jacquelyn Krull (sister) and Stephanie Marks (sister)

6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
Jacquelyn Krull (sister) and Stephanie Marks (sister) are employed by Elkhart Community Schools  
as Teachers at Bristol Elementary School



7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(Attach extra pages if additional space is needed)*

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of  
*(Title of Officer or Name of Governing Body)*

Elkhart Community Schools and having the power to appoint  
*(Name of Governmental Entity)*

the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Elected Official


Karen S. Carter, Board President  
Douglas K. Weaver, Board Vice Pres.  
Jeri E. Stahr, Board Secretary  
Office

9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

\_\_\_\_\_  
Date Submitted (month, day, year)

\_\_\_\_\_  
Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:   
*(Signature of Public Servant)*

Date (month, day, year): July 10, 2018

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.



## UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT

State Form 54266 (4-10) / Form 236  
STATE BOARD OF ACCOUNTS

### Indiana Code 35-44-1-3

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Class D Felony. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 31-3-4-1) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Brian A. Buckley  
3484 Fox Chase; Bristol, IN 46507
2. **Title or Position with Governmental Entity:** Athletic Director - Elkhart Central High School
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Kelly Buckley (spouse)  
\_\_\_\_\_  
\_\_\_\_\_
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
Kelly Buckley (spouse) is employed by Elkhart Community Schools as a teacher  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

The compensation earned by my spouse, Kelly Buckley, as a teacher with Elkhart Community Schools, contributes to our family's household income

(Attach extra pages if additional space is needed)

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of  
(Title of Officer or Name of Governing Body)

Elkhart Community Schools and having the power to appoint  
(Name of Governmental Entity)

the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

Karen S. Carter, Board President

Douglas K. Weaver, Board Vice Pres.

Jeri E. Stahr, Board Secretary

Elected Official

Office

9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

Date Submitted (month, day, year)

Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:

  
(Signature of Public Servant)

Date (month, day, year):

July 10, 2018

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.



# UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT

State Form 54266 (4-10) / Form 236  
STATE BOARD OF ACCOUNTS

## Indiana Code 35-44-1-3

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Class D Felony. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 31-3-4-1) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Dr. Dawn McGrath  
933 E Beardsley Ave. Elkhart, IN 46514
2. **Title or Position with Governmental Entity:** Deputy Superintendent
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Steve McGrath (spouse)
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
Steve McGrath (spouse) is employed by Elkhart Community Schools as a teacher

7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

The compensation earned by my spouse, Steve McGrath, as a teacher with Elkhart Community Schools, contributes to our family's household income

(Attach extra pages if additional space is needed)

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of  
(Title of Officer or Name of Governing Body)

Elkhart Community Schools and having the power to appoint  
(Name of Governmental Entity)

the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

_____	<u>Karen S. Carter, Board President</u>
_____	<u>Douglas K. Weaver, Board Vice Pres.</u>
_____	<u>Jeri E. Stahr, Board Secretary</u>
Elected Official	Office

9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

\_\_\_\_\_ Date Submitted (month, day, year) \_\_\_\_\_ Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:   
(Signature of Public Servant)

Date (month, day, year): July 10, 2018

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.



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The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Wesley Molyneaux  
1311 Greenleaf Blvd, Elkhart, IN 46514
2. **Title or Position with Governmental Entity:** Director of Technology Integration
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Apple Distinguished Educator  
\_\_\_\_\_  
\_\_\_\_\_
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_





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The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Rod Roberson  
1521 Prairie St Elkhart, IN 46516
2. **Title or Position with Governmental Entity:** \_\_\_\_\_  
District Director of co-curricular/extra curricular programming
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a. \_\_\_\_\_ as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Regina Roberson (spouse)  
\_\_\_\_\_  
\_\_\_\_\_
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
Regina Roberson (spouse) is employed by Elkhart Community Schools as a guidance counselor  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

The compensation earned by my spouse, Regina Roberson as a guidance counselor with Elkhart Community Schools, contributes to our family's household income

(Attach extra pages if additional space is needed)

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of  
(Title of Officer or Name of Governing Body)

Elkhart Community Schools and having the power to appoint  
(Name of Governmental Entity)

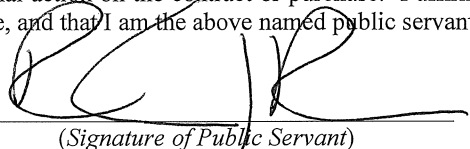
the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

_____	Karen S. Carter, Board President
_____	Douglas K. Weaver, Board Vice Pres.
_____	Jeri E. Stahr, Board Secretary
Elected Official	Office

9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

\_\_\_\_\_ Date Submitted (month, day, year) \_\_\_\_\_ Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:   
(Signature of Public Servant)

Date (month, day, year): July 10, 2018

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.



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The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Jacqueline R. Rost  
51890 Copperfield Ct, Granger, IN 46530
2. **Title or Position with Governmental Entity:** Athletic Director - Elkhart Memorial High School
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Scott Rost (spouse)
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
Scott Rost (spouse) is employed by Elkhart Community Schools as a teacher and coach

7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

The compensation earned by my spouse, Scott Rost, as a teacher with Elkhart Community Schools, contributes to our family's household income

(Attach extra pages if additional space is needed)

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of  
(Title of Officer or Name of Governing Body)

Elkhart Community Schools and having the power to appoint  
(Name of Governmental Entity)

the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

Karen S. Carter, Board President

Douglas K. Weaver, Board Vice Pres.

Jeri E. Stahr, Board Secretary

Elected Official

Office

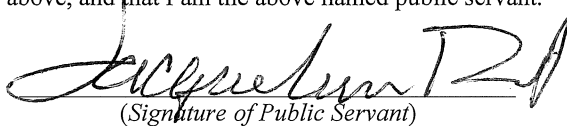
9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

Date Submitted (month, day, year)

Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed:

  
(Signature of Public Servant)

Date (month, day, year):

July 10, 2018

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.



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The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Kevin Scott  
2344 S Old Ditch Rd ~Warsaw IN 46580
2. **Title or Position with Governmental Entity:** Chief Financial Officer
3. a. **Governmental Entity:** Elkhart Community Schools  
b. **County:** Elkhart
4. **This statement is submitted (check one):**
  - a.  as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
  - b.  as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.
5. **Name(s) of Contractor(s) or Vendor(s):** Teacher's Credit Union - Supervisory Committee  
\_\_\_\_\_  
\_\_\_\_\_
6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: July 3, 2018  
 TO: Mr. Mark T. Mow, Interim Superintendent  
 FROM: Dr. Dawn McGrath *Dawn J. McGrath*  
 RE: **Conference Leave Requests  
 July 10, 2018 - Board of School Trustees Meeting**

**The following requests for excused absences are recommended for approval:**

2017 - 2018 CONFERENCES	EXPENSES	SUBSTITUTE
<p><b>STAR CURRICULUM WORKSHOP</b>                      This conference will provide developmental curriculum content appropriate for students with autism and other developmental disabilities. Curriculum based assessment techniques and Applied Behavior Analysis will also be discussed.                      Huntington, IN                      July 12 - 13, 2018</p> <p>MARY BROWN - RIVERVIEW (0-0)                      NICOLE CANTZLER - BRISTOL (0-0)                      PAM RITZLER - CLEVELAND (0-0)</p>	<p>\$1,562.08</p>	<p>\$0.00</p>
<p><b>PROFESSIONAL LEARNING COMMUNITIES AT WORK</b>                      This conference will cover the following areas: focus on learning, build a collaborative culture and results orientation.                      Lincolnshire, IL                      July 30 - August 1, 2018</p> <p>JENEVA ADAMS - ESC (0-0)                      PAIGE ADAMS - BEARDSLEY (0-0)                      PAIGE ALEXANDER - ROOSEVELT (0-0)                      TRUDI ALWINE - PIERRE MORAN (0-0)                      KATIE ANDERSON - ROOSEVELT (0-0)                      CINDY ANDREWS - BEARDSLEY (0-0)                      SONIA ARAUJO - MONGER (0-0)                      HEATHER ASHTON - ROOSEVELT (0-0)                      MOLLY BAILS - MONGER (0-0)                      JILL BALCOM - BRISTOL (0-0)                      AMANDA BALK - BRISTOL (0-0)                      KEITH BAKER - HAWTHORNE (0-0)                      BECKY BANAS - ROOSEVELT (0-0)                      JACOB BARTLETT - BEARDSLEY (0-0)                      LISA BAUGH - MONGER (0-0)                      HANNAH BEACHEY - BEARDSLEY (0-0)                      TRACY BEATTY - BEARDSLEY (0-0)                      KAREN BECK - CLEVELAND (0-0)                      ABIGAIL BECKMAN - PIERRE MORAN (0-0)</p>	<p>\$68,533.82</p>	<p>\$0.00</p>

DONNA BELLINO - WOODLAND (0-0) JENNIFER BENAK - BECK (0-0) KELLY BERHEIDE - CENTRAL (0-0) MICKI BERRY - BEARDSLEY (0-0) NATALIE BICKEL - ESC (0-0) DAVID BIRD - SWW (0-0) ANNA BISHOP - DALY (0-0) KELLY BLAIR - MEMORIAL (0-0) NATALIE BLAIR - MEMORIAL (0-0) CYNTHIA BONNER - PIERRE MORAN (0-0) TRACY BORGER - RIVERVIEW (0-0) AMANDA BRANDY - DALY (0-0) SAM BROWN - WOODLAND (0-0) SARAH BROWN - ROOSEVELT (0-0) ELIZABETH BROWNE - ROOSEVELT (0-0) LUANN BURLINGAME - RIVERVIEW (0-0) ADRIANA BURTON - OSOLO (0-0) DAN BURTON - PIERRE MORAN (0-0) MELISSA CADOTTE - OSOLO (0-0) ALIYA CALDWELL - WOODLAND (0-0) KRIS CARPENTER - FEESER (0-0) JILL CARRISON - BECK (0-0) HEATHER CASH - PINEWOOD (0-0) ERIC CHANDLER - HAWTHORNE (0-0) KERRI CHARLWOOD - PIERRE MORAN (0-0) SARA CHROBOT - RIVERVIEW (0-0) MIKE CLEMONS - BEARDSLEY (0-0) AMANDA COLLIER - WOODLAND (0-0) HOLLY CONLEY - RIVERVIEW (0-0) MEGAN CORDOBA - BECK (0-0) MARIANA CORTEZ - PIERRE MORAN (0-0) MICHELLE CRUSSEMEYER - CLEVELAND (0-0) ALEX CUPERY - BEARDSLEY (0-0) CARLA DARR - BECK (0-0) JEN DATEMA - OSOLO (0-0) TINA DAVIDHIZAR - MEMORIAL (0-0) VIRESSA DAVIS - PIERRE MORAN (0-0) RACHEL DENNEY - BECK (0-0) JENNIFER DENNIS - PINEWOOD (0-0) CHRIS DESELM - FEESER (0-0) TRACEY DESHONE - MONGER (0-0) SHAWNNA DICKERHOOF - BEARDSLEY (0-0) MISSIE DICKERSON - CENTRAL (0-0) KRISTA DODD - HAWTHORNE (0-0) REBECCA DODD - BEARDSLEY (0-0) JENNIFER DOOLIN - BEARDSLEY (0-0)		
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TODD DOWIAT - BEARDSLEY (0-0) KARLA DOYLE - BECK (0-0) TAKITA EARL - DALY (0-0) ANTHONY ENGLAND - ESC (0-0) STEVE EVANS - BEARDSLEY (0-0) SUE FELIX - BEARDSLEY (0-0) MELISSA FISHER - BEARDSLEY (0-0) SARA FLOERCHINGER - OSOLO (0-0) SONDRA FLORA - BECK (0-0) CHARLENE FLOWERS - BECK (0-0) CAROL FREIHOFFER - BRISTOL (0-0) JANICE FULLER - PINWOOD (0-0) LINDSAY GAGYI - DALY (0-0) CHRISTINE GANGER - BEARDSLEY (0-0) ANGELA GARCIA - CENTRAL (0-0) MARIA GARCILAZO - BECK (0-0) GARY GARDNER - OSOLO (0-0) LIZ GINGERICH - BRISTOL (0-0) CARISSA GLASGOW - FEESER (0-0) BRITNEY GOFF - BECK (0-0) WENDY GOLEY - BEARDSLEY (0-0) SARA GOSZTOLA - BEARDSLEY (0-0) JOY GRABER - MONGER (0-0) KRIS GRAVENDER - CENTRAL (0-0) NICOLE GRAY - DALY (0-0) KATIE GREEN - OSOLO (0-0) JAMIE GREENWAY - CLEVELAND (0-0) FRANK GUZMAN - WOODLAND (0-0) MEGAN HAAS - DALY (0-0) ANISSA HAKIM - ROOSEVELT (0-0) AMBER HAMMONTREE - WOODLAND (0-0) BRYAN HAMMONTREE - SWW (0-0) CHRIS HARMON - DALY (0-0) RHIANNON HARRISON - CENTRAL (0-0) BERNIE HASKINS - WOODLAND (0-0) LISA HASSETT - ELKHART ACADEMY (0-0) VICTORIA HAYS - PINWOOD (0-0) PATRICIA HEITZMAN - PINWOOD (0-0) CHRISTINA HERRICK - EASTWOOD (0-0) SHAUN HESSELBART - WOODLAND (0-0) ED HIBSHMAN - MEMORIAL (0-0) TAMMIE HIBSHMAN - FEESER (0-0) R. DAVID HICKS - CENTRAL (0-0) KYLIE HILL - CENTRAL (0-0) MACKENZIE HILL - DALY (0-0) ANNETTE HINES - OSOLO (0-0)		
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JENNIFER HIRSH-MILLER - CLEVELAND (0-0) SUZANNE HOLCOMB - BECK (0-0) SARAH HOOVER - ROOSEVELT (0-0) MELISSA HORVATH - CENTRAL (0-0) TERRI HUFFMAN - ROOSEVELT (0-0) RITA JANSON - BECK (0-0) MEREDITH JONES - ROOSEVELT (0-0) SHAWN JORDAN - ROOSEVELT (0-0) BETHANY KEEVER - OSOLO (0-0) ELIZABETH KEILING - BECK (0-0) SHANTEL KEITH - BECK (0-0) MICHAEL KELLEY - CENTRAL (0-0) TRACY KELM - DALY (0-0) KATIE KEYSER - DALY (0-0) STEPHANIE KIMMERLY - ROOSEVELT (0-0) MINDY KING - ELKHART ACADEMY (0-0) TRACEY KIZYMA-WHITMYER - BECK (0-0) JULIE KLINE - PINWOOD (0-0) STEPHANIE KLINE - BEARDSLEY (0-0) BRENDA KOLBE - ESC (0-0) WENDY KOVACH - PIERRE MORAN (0-0) JAMIE KREMPEC - RIVERVIEW (0-0) JACQUELYN KRULL - BRISTOL (0-0) SALLY KRUMWIEDE - ESC (0-0) HEIDI KRUSENKLAUS - MEMORIAL (0-0) MICAHA LAMBERT - FEESER (0-0) PHIL LEDERACH - ESC (0-0) CAROLYN LESPERANCE - DALY (0-0) JONATHAN LEVAN - WOODLAND (0-0) MEGAN LEWIS - MEMORIAL (0-0) WES LIGGETT - FEESER (0-0) KATE MACFARLANE - ROOSEVELT (0-0) MICHELLE MAHAFFEY - BECK (0-0) ALLISON MAKOWSKI - MEMORIAL (0-0) RACHEL MALLO - DALY (0-0) STEPHANIE MARKS - BRISTOL (0-0) TIFFANY MASON - ROOSEVELT (0-0) AMY MATHEWS - BEARDSLEY (0-0) SHAUN MCALLISTER - BECK (0-0) ASHLEY MCCLINTOCK - RIVERVIEW (0-0) LINDA MCCREARY - WOODLAND (0-0) DAWN MCGRATH - ESC (0-0) STEVE MCGRATH - PIERRE MORAN (0-0) DIONNE MCKASKLE - PINWOOD (0-0) KIM MEYER - BEARDSLEY (0-0) ANGELA MILLER - OSOLO (0-0)		
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JORDAN MILLER - DALY (0-0) KYLE MILLER - PIERRE MORAN (0-0) ROSE MILLER - WOODLAND (0-0) EILEEN MISENER - MEMORIAL (0-0) DONNA MISURA - BEARDSLEY (0-0) SANDRA MOLANO-ROMERO - WOODLAND (0-0) WESLEY MOLYNEAUX - ESC (1-6) EMILY MOYER - BEARDSLEY (0-0) VAL MULLINS - BEARDSLEY (0-0) LORA MULSTAY - EASTWOOD (0-0) LETI NAJAR - BEARDSLEY (0-0) MICHELLE NEUKOM - CLEVELAND (0-0) JOSH NICE - DALY (0-0) MARK NOWAK - CLEVELAND (0-0) JUDY OBERLIE - FEESER (0-0) STEPHANIE O'BRIEN - FEESER (0-0) HOLLY O'CONNELL - PINWOOD (0-0) DOROTHY OVERGAARD - ELKHART ACADEMY (0-0) FERN PALMER - MONGER (0-0) ASHLEY PEREZ - BEARDSLEY (0-0) KAREN PFISTER - BEARDSLEY (0-0) HOLLY POWELL - PINWOOD (0-0) ANITA PRATT - BEARDSLEY (0-0) VAL PRILLER - BEARDSLEY (0-0) MARTHA RAMOS - BEARDSLEY (0-0) KRISTI RAY - BRISTOL (0-0) KARLA REED - BECK (0-0) LISA REGAN - DALY (0-0) LAURA REVERMAN - DALY (0-0) TISHA RHOADES - ROOSEVELT (0-0) AMY RICHARDSON - WOODLAND (0-0) LAURA RITCHIE - DALY (0-0) HELENIA ROBINSON - ROOSEVELT (0-0) ALISHA ROCHA - OSOLO (0-0) NANCY RODMAN - HAWTHORNE (0-0) RENEE RUOCCO - DALY (0-0) ALYCE SAAL-BASZKIEWICZ - DALY (0-0) SCOTT SASSAMAN - CENTRAL (0-0) MARGARET SCHNIPPEL - BEARDSLEY (0-0) MACHELLE SEESE - ROOSEVELT (0-0) NICOLE SERGE - BEARDSLEY (0-0) DAWN SETTLES - ROOSEVELT (0-0) CARUS SHAFFER - PIERRE MORAN (0-0) CARRIE SHANK - PINWOOD (0-0) BRADLEY SHEPPARD - ESC (0-0) IVETTE SIFUENTES - FEESER (0-0)		
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JAN SIMMONS - BEARDSLEY (0-0) BECKY SMELTZER - OSOLO (0-0) JODY SMITH - OSOLO (0-0) KATIE SMITH - ELKHART ACADEMY (0-0) MONZELLA SMITH - BEARDSLEY (0-0) MORGAN SMITH - ROOSEVELT (0-0) PATRICK SMITH - BRISTOL (0-0) TAMMY SMITH - BEARDSLEY (0-0) CHRISTINA SNIDER - BEARDSLEY (0-0) CATHY SNYDER - WOODLAND (0-0) JANA SPEARS - MEMORIAL (0-0) JULIE STAMMICH - BECK (0-0) HOLLY STANFILL - BECK (0-0) SHANNON STANLEY - ROOSEVELT (0-0) SARITA STEVENS - ELKHART ACADEMY (0-0) AMY STINE - CENTRAL (0-0) BETH STROVEN - FEESER (0-0) RANDY STYLES - PIERRE MORAN (0-0) JENNY SUMMERS - MEMORIAL (0-0) ROBIN SUTTON - WOODLAND (0-0) AMY SZAKALY - MONGER (0-0) NICOLE TABER - FEESER (0-0) NINA TEIFERT - ROOSEVELT (0-0) MELISSA TEITSMA - WOODLAND (0-0) ROBERT TEITSMA - WOODLAND (0-0) MARC THOMPSON - BEARDSLEY (0-0) REBEKAH THOMPSON - BRISTOL (0-0) TRACY THOMPSON - BEARDSLEY (0-0) W. DOUGLAS THORNE - ESC (0-0) TAMARA TIDEY - PIERRE MORAN (0-0) VICTORIA TONEY - ESC (0-0) KATIE TREADWAY - DALY (0-0) CYNTHIA TROXELL - BEARDSLEY (0-0) AARON TURNER - ROOSEVELT (0-0) DEE UITDENHOWEN - HAWTHORNE (0-0) DIANE UMMEL - OSOLO (0-0) JOE UREDNICK - MONGER (0-0) LUANNE VANKIRK - DALY (0-0) ANTHONY VENABLE - PIERRE MORAN (0-0) JENNIFER WAKEMAN - WOODLAND (0-0) APRIL WALKER - MONGER (0-0) HAROLD WALT - ROOSEVELT (0-0) RITA WALT - BRISTOL (0-0) LINDSEY WALTERS - BECK (0-0) PAIGE WALTERS - BECK (0-0) DEE WAPPES - ROOSEVELT (0-0)		
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<p>KENDRA WARDLAW - ROOSEVELT (0-0)  KASEY WARREN - BEARDSLEY (0-0)  KRISTIN WEAVER - BRISTOL (0-0)  KRIS WEIMER - OSOLO (0-0)  CYLE WELDY - PINWOOD (0-0)  BETH WENTLAND - ESC (0-0)  COURTNEY WESDORP - BEARDSLEY (0-0)  CYNTHIA WHITE - DALY (0-0)  TARA WHITE - ESC (0-0)  CINDY WHITTAKER - OSOLO (0-0)  PHIL WHYBREW - WOODLAND (0-0)  YVETTE WIGFALL - PIERRE MORAN (0-0)  KIM WILHELM - FEESER (0-0)  AMBER WILLIAMS - DALY (0-0)  BETH WILLIAMS - ESC (0-0)  JULIE WILLIAMS - BEARDSLEY (0-0)  KIM WILLIAMS - BEARDSLEY (0-0)  TARA WILLIAMS - WOODLAND (0-0)  TONYA WINTERS - CLEVELAND (0-0)  KAREN WIRICK - WOODLAND (0-0)  SARAH WISE - RIVERVIEW (0-0)  RACHEL WOODWARD - WOODLAND (0-0)  KRISTIN WUTHRICH - BEARDSLEY (0-0)  BRENT YODER - PIERRE MORAN (0-0)  SHAYLA YODER - CLEVELAND (0-0)  TERESA ZINICH - WOODLAND (0-0)  MARIANN ZMUDZINSKI - DALY (0-0)</p>		
<b>FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL)</b>	<b>EXPENSES</b>	<b>SUBSTITUTE</b>
<p><b>PREPARING YOUR STUDENTS FOR ILEARN ELA: GRADES 3-8</b>  This conference will provide professional development to prepare for the new ILearn assessment with colleagues in the field.  Plymouth, IN  June 13, 2018 (0 day's absence)  BRENT YODER - PIERRE MORAN (1-3)</p>	\$0.00	\$0.00
<p><b>SMEKENS LITERACY RETREAT</b>  Effective literacy instruction is a district/building initiative that supports the Elkhart Promise. Reading is the foundation of all learning.  Shipshewana, IN  June 26 - 27, 2018 (0 day's absence)  TRUDI ALWINE - PIERRE MORAN (0-0)  KATIE ANDERSON - ROOSEVELT (1-3)  HEATHER BECHTEL - WOODLAND (1-2)  ABIGAIL BECKMAN - PIERRE MORAN (2-4)  KRISTEN BECRAFT - DALY (0-0)  AMANDA BRANDY - DALY (1-3)  MIQUE BUCK - FEESER (0-0)</p>	\$1,305.73	\$0.00

ALIYA CALDWELL - WOODLAND (1-3) KERRI CHARLWOOD - PIERRE MORAN (1-1) AMANDA COLLIER - WOODLAND (1-3) MARIANA CORTEZ - PIERRE MORAN (1-2) ALLISON DESHONE - DALY (0-0) TAKITA EARL - DALY (0-0) MACKENZIE HILL - DALY (0-0) KATIE KEYSER - DALY (0-0) KELSEY KILMER - DALY (0-0) DENISE KURTH - WOODLAND (1-3) MIKE LAMBDIN - PIERRE MORAN (1-1) CAROLYN LESPERANCE - DALY (1-3) JON LEVAN - WOODLAND (2-5) RACHEL MALLO - DALY (1-3) JORDAN MILLER - DALY (0-0) ROSE MILLER - WOODLAND (0-0) LAURIE RITCHIE - DALY (0-0) RENEE RUOCCO - DALY (0-0) JENNIFER SZKLAREK - WOODLAND (0-0) TAMARA TIDEY - PIERRE MORAN (1-3) KATIE TREADWAY - DALY (0-0) LUANNE VANKIRK - DALY (0-0) ANTHONY VENABLE - PIERRE MORAN (1-1) JENNIFER WAKEMAN - WOODLAND (2-5) CYLE WELDY - WOODLAND (0-0) CYNTHIA WHITE - DALY (0-0) AMBER WILLIAMS - DALY (1-3) TARA WILLIAMS - WOODLAND (1-3) KARIN WIRICK - WOODLAND (1-3) BRENT YODER - PIERRE MORAN (2-4) MARIANN ZMUDZINSKI - DALY (0-0)		
<b>TEACHERCODE</b> By the end of this one-week boot camp, teachers will have learned to code in both Scratch and Python, the best-practices for teaching Computer Science and the knowledge necessary to pass the Indiana State Computer Education Content certification test. Notre Dame, IN July 9 - 13, 2018 DERRICK THOMAS - WEST SIDE (0-0)	\$89.88	\$0.00
	<b>\$71,491.51</b>	<b>\$0.00</b>
2017 YEAR-TO-DATE GENERAL FUNDS	\$23,813.84	\$1,805.00
2018 YEAR-TO-DATE GENERAL FUNDS	\$16,507.98	\$760.00
2017 YEAR-TO-DATE OTHER FUNDS	\$262,471.70	\$18,360.00
2017 YEAR-TO-DATE ADJUSTMENTS	(270.00)	\$0.00
2018 YEAR-TO-DATE OTHER FUNDS	\$163,025.57	\$3,990.00
2018 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00

	<b>GRAND TOTAL</b>	<b>\$465,549.09</b>	<b>\$24,915.00</b>
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*(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)*



**TO: MR. MARK MOW**  
**FROM: MS. CHERYL WAGGONER**  
**DATE: JULY 10, 2018**

**PERSONNEL RECOMMENDATIONS**

**CERTIFIED**

- a. **Administrative Appointment** – The administration recommends the confirmation of the following administrative appointment effective August 1, 2018:

**Tervonda Goins          Principal/Pinewood**

- b. **New Certified Staff** – We recommend the following new certified staff for employment in the 2018-19 school year:

**Marissa Batt                  North Side/Social Studies**

**Landon Grove                North Side/Social Studies**

**Stephanie Hubler            Hawthorne/Grace 6**

**Amanda Irons                Hawthorne/Grade 5**

**Angela Irwin                 Woodland/Grade 3**

**Judit Kovacs                 West Side/Math**

**Mary Krieger                 Pinewood/Kindergarten**

**Amy Szakaly                 Monger/Academic Dean**

- c. **Resignation** – We report the resignation of the following employees:

**Stephanie Boggs              Daly/Grade 4**  
Began: 8/8/16                      Resign: 6/26/18

**Whitney Goeglein             Memorial/Art**  
Began: 8/11/08                     Resign: 6/26/18

**Tara Schuster**  
Began: 8/2/16

**Osolo/Grade 4**  
Resign: 6/26/18

d. **Maternity Leave** – We recommend a maternity leave for the following employee:

**Izamar Garcia**  
Begin: 8/14/18

**Pierre Moran/ENL**  
End: 12/21/18

**CLASSIFIED**

a. **Resignation** – We report the resignation of the following employee:

**Parnell Jones Jr.**  
Began: 4/20/15

**Building Services/Custodian**  
End: 6//22/18

